

## Cornerstones for our families, students and staff

1. ***Respect: In order to support a community based on trust and the well-being of all, we speak and act respectfully with our students, staff, and families.***

**Respect means:** to show regard for, and avoid harming, the feelings, wishes, thoughts, rights and traditions of others. (For our younger students, respect is embodied in the Golden Rule: We say & do to others what we hope for ourselves)

**This looks like:** Making observations without judgement; Requesting information to help understand a difference of opinion; Avoiding name-calling, threats and intimidation; Using a calm tone of voice; Listening when others speak & when they have differing viewpoints

2. ***Cooperation: We work together to identify and address goals and challenges so that students, staff and families can learn, grow and thrive.***

**Cooperation means:** the process of working together toward a common end

**This looks like:** Identifying ways that staff, students & families can be supported at home and at school; Understanding & reinforcing school rules and expectations; Working together toward common goals; Participating in solutions-oriented conversations and actions

3. ***Safety: Cornerstone is a safe space for staff, students & families and we support each other in upholding school rules & expectations***

**A safe space means:** a space in which hazards and conditions leading to physical, psychological or material harm are addressed to preserve the health and well-being of individuals and the community

**This looks like:** Reading school handbooks & other publications so we know expectations; Following through regarding reports in Transparent Classroom; Attending conferences & meetings and working together to support everyone in following school rules; Acting and speaking in a way that avoids physical or psychological harm; Working together to find solutions to safety concerns

4. ***Participation: We participate to the full extent that we are able in daily class, conferences, meetings & events***

**Participation means:** Individuals and groups being actively involved in a project or program of activity

**This looks like:** Regular school attendance; Reading school information via email and Transparent Classroom; Requesting and/or attending conferences; Completing needed paperwork in a timely way; Being fully present & attentive in the classroom, conferences, meetings & events; When possible, attending special events

